



## AFFIDAVIT OF SPOUSAL HEALTH CARE COVERAGE

This Affidavit **MUST** be completed for consideration to cover a spouse.

<b>Employee Name:</b>		<b>Department:</b>	
<b>Spouse Name:</b>			

*Any spouse who is eligible for Medical & Dental Benefits under any other employer-sponsored health plan is **NOT** eligible to be covered under Newton County's Plan.*

- Is your spouse currently employed?
  - Not Employed
    - Sign and return this form*
  - Employed and Eligible Through Employer Offered Health Insurance Plan
    - Your spouse is not eligible for Newton County coverage*
  - Employed and Not Eligible For Employer Offered Health Insurance Plan
    - Your spouse's employer must provide a letter stating your spouse isn't eligible for coverage. Return this form with the letter.*
  - Employed and Employer Does Not Offer a Health Insurance Plan
    - Your spouse's employer must provide a letter stating they do not offer health insurance. Return this form with the letter.*
- I understand that I must provide a copy of my marriage license if electing spousal coverage.
  - Yes
  - No

**By signing this affidavit, I certify that the information provided above is accurate. I understand that any misrepresentation in the information I provided above may result in disciplinary action up to and including termination of employment. If applicable, I authorize the release of the information noted above, and agree to its use in the application process for Newton County Benefits Plan coverage. I understand that I must supply this affidavit along with any supporting documentation to Human Resources within 30 days of my hire date.**

\_\_\_\_\_  
*Employee Signature*

\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*HR Authorized Signature*

\_\_\_\_\_  
*Date*

*Please return this form to Human Resources. For any questions or concerns, contact HR @ (678)625-1212*